

# SCHEDULE

# 2<sup>o</sup> LATIN AMERICAN CONGRESS DRUG FREE WORKPLACE



## HOST AND ORGANIZER



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## Day 1:

Time	Activity	Topic/Content	Speaker
08:00 - 08:30	Accreditation		
8:30 - 9:00	Opening Ceremony	Welcome Reception (Government, NDASA, GP)	<p> <b>Patricio Labatut</b> Partner and CEO at Global Partners</p> <p> <b>Jo McGuire</b> Executive Director of the National Drug &amp; Alcohol Screening Association (NDASA)</p> <p> <b>Manuel José Ossandón</b> President of the Chilean Senate</p> <p> <b>Natalia Rizzo Alonso</b> National Director of SENDA</p>
<b>Block I</b>			
9:00 - 9:30	<b>Global overview of Drug Free Workplace Programs (DFWP)</b> *International regulatory framework: Are there specific regulations? Comparison between countries and regions. *Essential components of a DFWP Program: Core modules from prevention to control *International standards and accreditations: Mechanisms to validate effectiveness and compliance of the programs. *Key industries: Sectors with higher demand and applicable learning	Chilean Experience	<p> <b>Eduardo Solis</b> Partner and Consultant at Global Partners</p>
9:30 - 10:00		U.S. Experience	<p> <b>Jim Greer</b> Past Chairman of the National Drug &amp; Alcohol Screening Association (NDASA) and President of Accredited Drug Testing.</p>
10:00 - 10:30		European Experience	<p> <b>Ignasi Balsells</b> CEO of Detecto an Spain company specialized in DFWP Programs</p>
10:30 - 11:00		Latin American Experience	<p> <b>Jimena Kalowski</b> Executive Secretary of the Inter-American Drug Abuse Control Commission (CICAD) of the Organization of American States (OAS).</p>
11:15 - 11:30		Round Table	<p> <b>Patricio Labatut</b> Partner and CEO at Global Partners.</p>
11:30 - 11:45	Coffee break	Networking & Coffee	
<b>Block II</b>			
11:45 - 12:15	<b>Labor Regulations Related to A&amp;D</b> *Key Regulatory Areas: Testing protocols, labor conduct, contractual conditions and disciplinary measures. *Legal Interpretation and Jurisprudence: Analysis of relevant cases and their impact on the application of DFWP policies.	Chile	<p> <b>Jorge Ávila</b> Attorney specialized in Alcohol and Drug use in Workplace Environments at Global Partners</p>
12:15 - 12:45		Latin America	<p> <b>Ana María Llerena</b> Medical Director of Pulso Salud</p>
12:45 - 13:15		USA	<p> <b>Patrice Kelly</b> Former Director of the Office of Drug and Alcohol Policy and Compliance (ODAPC) at the U.S. Department of Transportation (DOT).</p>
13:15 - 13:30		Round Table	<p> <b>Eduardo Solis</b> Partner and Consultant at Global Partners</p>
13:30 - 15:00	Lunch	Free Time	














Time	Activity	Topic/Content	Speaker
<b>Block III</b>			
15:00 - 15:30	<b>Workplace use statistics</b> *Incidence of drug use detected in workplace tests by country. *Most Prevalent Substances: Main drugs identified and evolution of consumption.	Chile	 <b>Patricio Labatut</b> Partner and CEO at Global Partners.
15:30 - 16:00		Latin America	 <b>Maria Mercedes Dueñas</b> Regional Coordinator for Drug Use Prevention and Treatment at the United Nations Office on Drugs and Crime (UNODC).
16:00 - 16:30		USA	 <b>Jo McGuire</b> Executive Director of the National Drug & Alcohol Screening Association (NDASA).
16:30 - 16:45		Round Table	 <b>Jimena Kalawski</b> Executive Secretary of the Inter-American Drug Abuse Control Commission (CICAD) of the Organization of American States (OAS).
16:45 -17:00	Coffee break	Networking & coffee	
<b>Block IV</b>			
17:00 - 17:30	<b>A&amp;D Labor Testing</b> *Fundamentals of Occupational Testing: Purpose, responsible actors and control mechanisms. *Biological Matrix and Detection Thresholds: Detection windows according to matrix, common errors and "zero cut-off" analysis. *Relevant International Certifications: Standards for toxicological laboratories, MROs and sampling protocols. *Technical Support and Legal Certainty Technologies used (chromatography, immunoassays, etc.) and their legal validity. *Role of the MRO and Ethical Guarantees of the Process Verification of the result, contact with the donor and confidentiality safeguards.	International Standards and Certifications	 <b>Patrice Kelly</b> Former Director of the Office of Drug and Alcohol Policy and Compliance (ODAPC) at the U.S. Department of Transportation (DOT).
17:30 -18:00		Confirmation Techniques	 <b>Karina Flores</b> Specialist in Aerospace Medicine, Aviation Medical Examiner (FAA), and Medical Review Officer at Global Partners.
18:00 - 18:30		Importance of the MRO	 <b>Todd Simo, M.D.</b> Chief Medical Officer en The International Association of Medical Review Officers (IAMRO) / HireRight and President of AAMRO
18:30 - 18:45		Round Table	 <b>Jim Greer</b> Past Chairman of the National Drug & Alcohol Screening Association (NDASA) and President of Accredited Drug Testing.
18:45 -20:00	Cocktail		





# Day 2:

Time	Activity	Topic/Content	Speaker
08:00 - 08:30	Accreditation		
Block V			
8:30 - 9:00	<b>Prevention, treatment and reintegration</b> *Training vs. inhibition: A preventive dilemma Prevent or control?: Effective intervention strategies. *Marijuana at Work: Impact on performance, risk perception and consequences. *Management of Workers in Active Treatment: Protocols for support, follow-up and work adjustments during the process. *Post-Treatment Reinsertion in Critical Positions Evaluation criteria, job continuity and protection in high-risk functions.	Prevention Methods	 <b>Andreas Hein</b> Psychologist, Master in Sociology and PhD in Social Intervention Based on Evidence. Prevention Advisor for CICAD - OAS among other organizations.
9:00 - 9:30		Marijuana & Workplace	 <b>Anneliese Dorr / Sonia Neubauer</b> Doctor in Psychology / Doctor specialized in Nuclear Medicine..
9:30 - 10:00		Treatments	 <b>Gianni Canepa / Gonzalo Acuña</b> Psychiatrists specialized in addictions at Clinica Neveria, both with vast and outstanding clinical experience.
10:00 -10:30		Workplace Reintegration	 <b>Katharina Kastowsky</b> Gerente General - ONG Corporación Mañana
11:00 - 11:15		Round Table	 <b>Jo McGuire</b> Executive Director of the National Drug & Alcohol Screening Association (NDASA).
11:15 - 11:30	Coffee break	Networking & coffee	
Block VI			
11:30 - 11:50	<b>Success Stories</b> *Why implement a Drug Free Workplace Program?: Strategic benefits for the company, employees and organizational culture. *Key Impact Indicators Reduction of turnover, absenteeism, consumption and accident rates, productivity improvement. *The voice of the unions Perception, participation and contributions from the union world in the sustainability of the program.	Latam Airlines	 <b>María Angélica Aón Bertolino</b> Deputy Manager of Occupational Health and Operational Medicine
11:50 - 12:10		Collahuasi Mining Company	 <b>Javier Cantuarias</b> Occupational Health and Safety Manager
12:10 - 12:30		AES Chile	 <b>Carla Requena Scott</b> Director of Human Resources
12:30 - 12:50		Transportes Casablanca	 <b>Daniel Olivos Bea</b> Property Security Manager
12:50 - 13:10		Pelambres Mining Company AMSA	 <b>Marcela Rodriguez</b> Superintendent of Risk and Occupational Healt
13:10 - 13:25		Round Table	 <b>Patricio Labatut</b> Partner and CEO at Global Partners.
13:25 - 13:30	Congress Closing		
13:30 - 16:00	Lunch for Speakers and Tour		